



provides quality medical care and rehabilitation for all injured, sick and orphaned wild animals, and shares its knowledge with the people who care about them.

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Veterinary Internship in Wildlife Rehabilitation Medicine **Summer 2020-Summer 2021**

Internship Objectives

- To provide the Intern with hands-on experience in wildlife rehabilitation and medicine. At the end of the internship, Interns should be able to manage common wildlife rehabilitation cases in all aspects, including husbandry, common problems, treatment plans, diagnostics, anesthesia and surgery.
- To improve the Intern's ability to recognize and identify different species of native Minnesota wildlife, and be knowledgeable of their natural history, feeding habits, habitat requirements, and any other specialized care while in a hospital and rehabilitation setting.
- To improve the Intern's clinical skills working with non-domestic species, including but not limited to: venipuncture, hematology, parasitology, radiology, anesthesiology, soft tissue surgery, orthopedic surgery, wound and fracture management, drug and fluid administration, and necropsy.
- To provide opportunities to learn more about the inner workings of a large-scale wildlife hospital.
- To allow the Intern to engage in and improve on interpersonal skills with veterinarians, veterinary technicians, volunteers, interns, rehabilitators and members of the general public.
- To provide the Intern with a fun and interesting learning environment!

Details:

- Minimum requirements: applicant must be a licensed veterinarian in the US with the ability to complete the MN State Licensure exam within the first 2 weeks of starting.
- Duration: the internship will begin July 6, 2020 and end on July 18, 2021.
- Schedule: the Intern will be scheduled 40-50 hours/week averaged over the entire year, and will work two out of every four weekends. Because of the seasonality of wildlife rehabilitation in Minnesota, the Intern should plan to work more hours per week (maximum of 50) during the late Spring, Summer and early Fall, and less (35-40) during the winter. For the first two months, the Intern will always be working with a Staff Veterinarian except in emergency situations. During the last ten months, the Intern will take on more independent shifts, however, will still work with Staff Veterinarians and will have access to consultation at all times. Shifts will vary but will include evenings, holidays and weekends. There is no on-call.
- Vacation: 10 days (or 80 hours) of paid vacation are offered.

- Time division: with the goal of the internship being a fully functioning wildlife rehabilitation veterinarian, it is important that the Intern gain knowledge in all aspects of the rehabilitation process. Time spent among different tasks will change with the clinic demand, available caseload and the Intern's experience level.
 - Husbandry
 - Interns will be responsible, along with Staff Veterinarians, for determining the proper husbandry for all adult patients in care.
 - Interns will be trained to feed and care for young animals in all nurseries, and will have scheduled shifts at the beginning and end of seasons to allow the intern to become comfortable with young patient husbandry.
 - No more than 8 hours per week will be spent on nursery husbandry
 - Intern will help with training ACC volunteers and be scheduled on no more than one ACC animal care shift (4 hours) per week during the slow season only
 - Nursery patient and adult patient recheck examinations
 - Admission examinations
 - Procedures: Interns will be trained to perform all simple procedures; whenever involved procedures are being performed and time allows the Intern will be included
 - Diagnostic interpretation
 - Opening and closing shifts
 - Intern will coordinate, schedule and monitor the Necropsy Student Program
- Teaching: WRC has many 1st- 4th year veterinary students who rotate through the center. The Intern, along with Staff Veterinarians, will be responsible for teaching and instructing students. Teaching responsibilities may include helping with or leading structured lectures and wet labs.
- Other activities:
 - Biweekly (every other week) journal rounds will be held with the Medical Staff.
 - The Intern will be required to complete at least one major project during the internship with the goal of publication.
 - The Intern is encouraged to attend all Staff Meetings in order to gain a better understanding of how a large wildlife rehabilitation facility functions.
- Compensation/benefits: A stipend of \$2000 per month will be paid to the intern. Housing is not provided. The Intern may be eligible for enrollment in an organizational health insurance plan.

Application:

- The applicant should email a cover letter, PDF resumé, including 3 references with contact information by December 8, 2019 to Renee Schott, DVM at renee@wrcmn.org. Questions may also be directed here.
- Video call or in-person interviews will be scheduled for December 2019 and early January 2020.
- Accepted applicant will be notified before the VIRMP withdrawal deadline (late January 2020).